

M131

Defense Civilian Personnel Advisory Service  
Alexandria, VA 22350-1100

Issue Date: January 10, 2023

SUBJECT: Federal Wage System Special Wage Rates for the Dallas-Fort Worth, Texas (DFW) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
  - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
  - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
  - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 131R Dallas-Fort Worth, Texas (DFW) Wage Area, dated January 4, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.71	16.36	17.02	17.67	18.33	17.28	18.00	18.72	19.44	20.15	24.92	25.95	26.99	28.03	29.06	
2	16.49	17.18	17.87	18.55	19.24	18.14	18.90	19.65	20.41	21.17	25.70	26.77	27.84	28.91	29.98	
3	17.28	18.00	18.72	19.44	20.15	19.00	19.80	20.59	21.38	22.17	27.03	28.16	29.29	30.41	31.54	1

KARL H. FENDT  
Chief  
Wage and Salary Division

Effective Date: December 18, 2022  
Supersedes Schedule Issued: February 4, 2022