

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Nashville, Tennessee (RUS)

TO: US Army Engineer District Nashville, Tennessee

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2026-05, dated 23 February 2026, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.15	15.79	16.43	17.05	17.69	16.67	17.37	18.06	18.76	19.45	24.21	25.22	26.23	27.24	28.25	
2	16.80	17.49	18.16	18.88	19.54	18.43	19.24	19.98	20.74	21.52	25.87	26.94	28.04	29.13	30.17	
3	18.51	19.30	20.06	20.81	21.60	20.38	21.23	22.07	22.93	23.78	27.59	28.72	29.86	31.01	32.18	
4	20.18	21.01	21.86	22.70	23.54	22.19	23.11	24.03	24.97	25.87	28.99	30.15	31.44	32.58	33.84	
5	21.77	22.68	23.57	24.48	25.43	23.97	24.96	25.96	26.92	27.98	30.47	31.72	33.03	34.27	35.55	
6	23.16	24.18	25.12	26.10	27.03	25.51	26.58	27.67	28.70	29.77	31.90	33.17	34.49	35.82	37.12	
7	24.62	25.66	26.71	27.72	28.73	27.07	28.22	29.33	30.47	31.58	33.50	34.90	36.28	37.68	39.08	
8	26.22	27.33	28.34	29.53	30.60	28.80	30.04	31.23	32.43	33.63	34.85	36.36	37.81	39.27	40.70	
9	27.51	28.73	29.82	30.95	32.10	30.27	31.60	32.86	34.11	35.35	36.22	37.76	39.26	40.76	42.27	
10	29.06	30.27	31.50	32.70	33.91	31.98	33.31	34.63	35.97	37.30	37.80	39.35	40.91	42.50	44.07	
11	30.64	31.92	33.19	34.48	35.76	33.70	35.09	36.52	37.90	39.31	38.75	40.48	42.01	43.71	45.32	
12	32.23	33.60	34.93	36.26	37.60	35.47	36.95	38.42	39.91	41.38	40.23	41.90	43.60	45.21	46.96	
13	33.85	35.25	36.67	38.07	39.48	37.22	38.79	40.34	41.88	43.43	41.69	43.43	45.22	46.97	48.63	
14	35.42	36.92	38.34	39.84	41.38	38.92	40.59	42.28	43.86	45.48	43.84	45.75	47.47	49.36	51.14	
15	36.78	38.32	39.82	41.49	42.94	40.42	42.16	43.86	45.49	47.15	46.30	48.29	50.24	52.13	54.07	
This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.											16	48.47	50.49	52.51	54.53	56.56
											17	50.88	53.00	55.12	57.22	59.33
											18	53.58	55.74	57.95	60.21	62.44
											19	52.72	54.92	57.12	59.31	61.51

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 10 February 2026
 Effective Date: 19 April 2026
 Supersedes Schedule Issued 1 December 2025