

**Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100**

Issue Date: April 14, 2026

SUBJECT: Federal Wage System Special Wage Rates for Flood Control Employees, U.S. Army Corps of Engineer District Vicksburg, Mississippi (RUS)

TO: U.S. Army Corps of Engineers District Vicksburg, Mississippi

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Special Wage Rate Schedules for Employees on Floating Plants (other than Hopper Dredges), U.S. Army Engineer District 124C Vicksburg, Mississippi (RUS) Wage Area, dated April 14, 2026.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015. The Special Wage System Schedules for Flood Control Employees at reference (d) is amended by the following special rates:

XR XT-XU GRADE	XR-RATES					XT-RATES					XU-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	17.37	18.07	18.80	19.53	20.26	19.08	19.87	20.69	21.48	22.27	26.39	27.48	28.58	29.68	30.79
2	18.23	18.98	19.75	20.50	21.27	20.04	20.87	21.72	22.55	23.38	27.25	28.38	29.52	30.65	31.79
3	19.08	19.87	20.69	21.48	22.27	20.98	21.86	22.75	23.61	24.50	28.11	29.29	30.45	31.64	32.79
4	20.04	20.87	21.72	22.55	23.38	22.04	22.95	23.88	24.81	25.71	29.13	30.36	31.57	32.77	33.99
5	21.76	22.66	23.56	24.47	25.39	23.93	24.93	25.92	26.92	27.91	30.85	32.13	33.42	34.71	35.99

KARL H. FENDT
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Effective Date: April 19, 2026
Supersedes Schedule Issued: November 25, 2025