

SUBJECT: Special Wage Rate Schedules for Employees on Floating Plants (other than Hopper Dredges), US Army Engineer District Memphis, Tennessee (RUS)

TO: US Army Engineer District Memphis, Tennessee

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2026-05, dated 23 February 2026, and to be applied in accordance with the instructions of the Department.

XF XG-XH Grade	XF - Rates					XG - Rates					XH - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.15	15.79	16.43	17.05	17.69	16.67	17.37	18.06	18.76	19.45	23.93	24.93	25.93	26.92	27.92	
2	15.91	16.58	17.25	17.90	18.57	17.51	18.24	18.96	19.69	20.43	24.69	25.72	26.75	27.78	28.81	
3	16.86	17.58	18.31	18.99	19.69	18.53	19.32	20.10	20.86	21.64	25.91	26.97	28.06	29.14	30.21	
4	18.80	19.53	20.34	21.10	21.89	20.65	21.52	22.36	23.19	24.07	27.80	28.94	30.09	31.25	32.42	
5	20.64	21.50	22.36	23.21	24.07	22.70	23.65	24.60	25.55	26.49	29.70	30.93	32.18	33.42	34.64	
6	22.56	23.46	24.43	25.39	26.31	24.81	25.84	26.87	27.91	28.94	31.53	32.84	34.16	35.47	36.79	
7	24.40	25.43	26.46	27.45	28.48	26.84	27.96	29.07	30.20	31.33	33.46	34.84	36.24	37.64	39.04	
8	26.32	27.43	28.53	29.61	30.71	28.96	30.16	31.38	32.59	33.78	35.34	36.82	38.25	39.76	41.22	
9	28.22	29.36	30.53	31.71	32.89	31.02	32.30	33.61	34.87	36.21	37.15	38.72	40.32	41.83	43.39	
10	30.00	31.27	32.54	33.75	35.00	33.01	34.38	35.78	37.11	38.54	39.02	40.63	42.26	43.88	45.51	
11	31.86	33.13	34.52	35.80	37.10	34.99	36.48	37.91	39.39	40.86	39.95	41.62	43.27	44.95	46.61	
12	33.73	35.14	36.55	37.95	39.37	37.08	38.64	40.20	41.75	43.30	40.93	42.65	44.33	46.06	47.75	
13	35.46	36.94	38.42	39.90	41.36	39.01	40.64	42.25	43.87	45.52	42.12	43.86	45.61	47.36	49.12	
14	37.25	38.80	40.36	41.91	43.45	40.98	42.71	44.37	46.10	47.82	43.49	45.26	47.09	48.90	50.72	
15	38.98	40.65	42.27	43.86	45.56	42.92	44.69	46.49	48.27	50.06	45.47	47.37	49.25	51.16	53.06	
											16	47.80	49.79	51.77	53.76	55.72
											17	50.41	52.47	54.58	56.68	58.78
											18	53.24	55.49	57.72	59.91	62.13
											19	52.72	54.92	57.12	59.31	61.51

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 10 February 2026
 Effective Date: 19 April 2026
 Supersedes Schedule Issued 16 December 2025