

SUBJECT: Special Federal Wage Schedules for Flood Control Employees, US Army Corps of Engineers District Vicksburg, Mississippi (RUS)

TO: US Army Corps of Engineers District Vicksburg, Mississippi

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2026-05, dated 23 February 2026, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

XR XT-XU Grade	XR - Rates					XT - Rates					XU - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.15	15.79	16.43	17.05	17.69	16.67	17.37	18.06	18.76	19.45	23.93	24.93	25.93	26.92	27.92	
2	15.91	16.58	17.25	17.90	18.57	17.51	18.24	18.96	19.69	20.43	24.69	25.72	26.75	27.78	28.81	
3	16.86	17.58	18.31	18.99	19.69	18.53	19.32	20.10	20.86	21.64	25.91	26.97	28.06	29.14	30.21	
4	18.80	19.53	20.34	21.10	21.89	20.65	21.52	22.36	23.19	24.07	27.80	28.94	30.09	31.25	32.42	
5	20.64	21.50	22.36	23.21	24.07	22.70	23.65	24.60	25.55	26.49	29.70	30.93	32.18	33.42	34.64	
6	22.56	23.46	24.43	25.39	26.31	24.81	25.84	26.87	27.91	28.94	31.53	32.84	34.16	35.47	36.79	
7	24.40	25.43	26.46	27.45	28.48	26.84	27.96	29.07	30.20	31.33	33.46	34.84	36.24	37.64	39.04	
8	26.32	27.43	28.53	29.61	30.71	28.96	30.16	31.38	32.59	33.78	35.34	36.82	38.25	39.76	41.22	
9	28.22	29.36	30.53	31.71	32.89	31.02	32.30	33.61	34.87	36.21	37.15	38.72	40.32	41.83	43.39	
10	30.00	31.27	32.54	33.75	35.00	33.01	34.38	35.78	37.11	38.54	39.02	40.63	42.26	43.88	45.51	
11	31.86	33.13	34.52	35.80	37.10	34.99	36.48	37.91	39.39	40.86	39.95	41.62	43.27	44.95	46.61	
12	33.73	35.14	36.55	37.95	39.37	37.08	38.64	40.20	41.75	43.30	40.93	42.65	44.33	46.06	47.75	
13	35.46	36.94	38.42	39.90	41.36	39.01	40.64	42.25	43.87	45.52	42.12	43.86	45.61	47.36	49.12	
14	37.25	38.80	40.36	41.91	43.45	40.98	42.71	44.37	46.10	47.82	43.49	45.26	47.09	48.90	50.72	
15	38.98	40.65	42.27	43.86	45.56	42.92	44.69	46.49	48.27	50.06	45.47	47.37	49.25	51.16	53.06	
											16	47.80	49.79	51.77	53.76	55.72
											17	50.41	52.47	54.58	56.68	58.78
											18	53.24	55.49	57.72	59.91	62.13
											19	52.72	54.92	57.12	59.31	61.51

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 10 February 2026  
 Effective Date: 19 April 2026  
 Supersedes Schedule Issued 16 December 2025