

**Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100**

Issue Date: January 8, 2025

SUBJECT: Federal Wage System Special Wage Rates for Employees on Floating Plants (other than Hopper Dredge), U.S. Army Engineer District Portland, Oregon (POR)

TO: U.S. Army Engineer District Portland, Oregon

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Special Wage Rate Schedules for Employees on Floating Plants (other than Hopper Dredges), U.S. Army Engineer District 112F Portland, Oregon (POR) Wage Area, dated January 2, 2025.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2024-25, dated December 23, 2024. The Special Wage Rate Schedules for Employees on Floating Plants (other than Hopper Dredges) at reference (d) is amended by the following special rates:

XF XG-XH GRADE	XF-RATES					XG-RATES					XH-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	18.20	18.94	19.70	20.46	21.21	20.00	20.84	21.68	22.50	23.34	29.39	30.62	31.84	33.07	34.29
2	20.32	21.17	22.01	22.87	23.71	22.35	23.29	24.22	25.15	26.08	31.53	32.83	34.15	35.46	36.78
3	22.45	23.38	24.32	25.25	26.19	24.70	25.73	26.76	27.78	28.81	33.66	35.05	36.45	37.86	39.25
4	24.59	25.61	26.63	27.66	28.68	27.04	28.17	29.29	30.42	31.54	35.78	37.27	38.77	40.26	41.75
5	26.70	27.82	28.93	30.05	31.16	29.38	30.61	31.83	33.06	34.28	37.91	39.49	41.07	42.65	44.23
6	28.83	30.04	31.24	32.45	33.63	31.71	33.03	34.35	35.67	37.00	40.04	41.70	43.37	45.03	46.72
7	30.97	32.26	33.55	34.83	36.13	34.07	35.48	36.90	38.32	39.73	42.17	43.93	45.68	47.44	49.20
8	33.10	34.48	35.85	37.23	38.61	36.41	37.92	39.44	40.95	42.47	44.30	46.15	47.99	49.83	51.68
9	35.22	36.69	38.17	39.63	41.10	38.74	40.36	41.97	43.58	45.21	46.43	48.37	50.30	52.24	54.17
10	37.36	38.91	40.47	42.03	43.57	41.09	42.80	44.51	46.23	47.94	48.56	50.59	52.60	54.62	56.65
11	39.48	41.13	42.78	44.42	46.07	43.43	45.24	47.05	48.86	50.67	50.01	52.10	54.18	56.26	58.35
12	41.64	43.37	45.10	46.84	48.57	45.80	47.71	49.62	51.53	53.44	51.51	53.66	55.80	57.96	60.10
13	43.80	45.62	47.44	49.27	51.09	48.17	50.18	52.19	54.19	56.20	53.07	55.27	57.48	59.69	61.90
14	45.95	47.86	49.77	51.69	53.60	50.54	52.65	54.76	56.86	58.97	54.65	56.92	59.21	61.48	63.75
15	48.11	50.11	52.11	54.12	56.12	52.92	55.12	57.32	59.53	61.73	56.28	58.64	60.99	63.33	65.66
16											57.98	60.40	62.80	65.22	67.64
17											59.71	62.20	64.69	67.18	69.66
18											61.51	64.07	66.63	69.19	71.76
19											63.36	65.99	68.63	71.27	73.91

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Effective Date: October 20, 2024
Supersedes Schedule Issued: January 8, 2024