



**DEPARTMENT OF DEFENSE**  
**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

January 4, 2022

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE PORTLAND,  
OREGON WAGE AREA**

**SUBJECT: Minimum Wage Adjustment for Portland, Oregon Wage Area #112**

The minimum wage for localities in the wage area increased to \$14.49 per hour effective January 1, 2022. The enclosed AC-112 (POR) wage schedule reflects minimum wage adjustments to corresponding AC-112 (POR) survey-based held schedule issued on December 28, 2021.

AC-112 (POR) wage schedule did not require any pay changes. However, this schedule is being reissued (enclosed) to maintain proper alignment of schedules.

Karl H. Fendt  
Chief  
Wage and Salary Division

Enclosure:  
As stated

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the  
 Portland, Oregon (POR) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2021-29, dated 22 December 2021. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.

WG WL-WS Grade	WG - Rates					WL - Rates					WS - WD - WN Rates					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	14.65	15.26	15.87	16.47	17.07	16.11	16.78	17.41	18.10	18.78	23.16	24.11	25.07	26.05	27.03	
2	16.16	16.85	17.49	18.16	18.88	17.78	18.50	19.25	20.02	20.75	24.70	25.72	26.73	27.78	28.83	
3	17.73	18.45	19.17	19.91	20.68	19.48	20.29	21.09	21.92	22.72	26.31	27.41	28.49	29.59	30.69	1
4	19.25	20.08	20.86	21.63	22.48	21.18	22.06	22.94	23.83	24.69	27.96	29.13	30.29	31.47	32.65	2
5	20.90	21.78	22.64	23.50	24.38	22.99	23.95	24.90	25.85	26.82	29.51	30.73	31.98	33.20	34.43	3
6	22.46	23.39	24.32	25.26	26.18	24.72	25.74	26.78	27.82	28.83	31.06	32.36	33.65	34.92	36.21	4
7	24.02	25.02	26.05	26.99	27.99	26.42	27.51	28.59	29.73	30.81	32.59	33.99	35.33	36.67	38.02	5 1
8	25.56	26.58	27.66	28.73	29.82	28.10	29.25	30.42	31.62	32.78	34.14	35.56	36.98	38.40	39.82	6 2
9	27.13	28.25	29.38	30.51	31.63	29.83	31.06	32.31	33.53	34.76	35.72	37.17	38.67	40.14	41.65	7 3
10	28.64	29.85	31.04	32.24	33.44	31.50	32.81	34.13	35.44	36.77	37.25	38.77	40.34	41.84	43.43	8 4
11	30.21	31.46	32.71	33.99	35.21	33.20	34.59	35.95	37.38	38.72	37.92	39.48	41.07	42.68	44.22	9 5
12	31.72	33.06	34.40	35.72	37.02	34.88	36.35	37.82	39.26	40.71	38.77	40.42	42.04	43.65	45.26	10 6
13	32.87	34.36	35.62	37.02	38.43	36.21	37.78	39.26	40.73	42.30	39.90	41.59	43.22	44.87	46.53	11 7
14	34.03	35.46	36.86	38.29	39.73	37.44	38.97	40.53	42.12	43.71	41.05	42.77	44.47	46.20	47.90	8
15	35.22	36.73	38.15	39.64	41.15	38.75	40.39	42.02	43.62	45.29	42.34	44.08	45.86	47.61	49.39	9
											WS-16	44.04	45.86	47.69	49.53	51.33
											WS-17	45.94	47.84	49.73	51.69	53.57
											WS-18	48.03	50.05	52.05	54.07	56.04
											WS-19	46.08	48.00	49.92	51.84	53.76

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 3 August 2021  
 Effective Date: 1 January 2022  
 Supersedes Schedule Issued 28 December 2021