

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Portland, Oregon (POR)

TO: US Army Engineer District Portland, Oregon

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated 29 December 2022, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*15.74	*16.40	*17.06	*17.71	*18.37	*17.32	*18.04	*18.76	*19.48	*20.20	*26.17	*27.26	*28.35	*29.44	*30.53	
2	16.93	17.65	18.32	19.02	19.78	18.63	19.38	20.17	20.97	21.74	*27.48	*28.62	*29.76	*30.91	*32.05	
3	18.57	19.33	20.08	20.86	21.67	20.41	21.26	22.10	22.96	23.80	*28.78	*29.98	*31.18	*32.38	*33.58	
4	20.17	21.04	21.85	22.66	23.55	22.19	23.11	24.03	24.97	25.87	*30.09	*31.34	*32.59	*33.85	*35.10	
5	21.90	22.82	23.72	24.62	25.54	24.09	25.09	26.09	27.08	28.10	*31.39	*32.70	*34.01	*35.32	*36.62	
6	23.53	24.51	25.48	26.46	27.43	25.90	26.97	28.06	29.15	30.21	*32.70	*34.06	*35.42	*36.78	*38.15	
7	25.17	26.21	27.29	28.28	29.33	27.68	28.82	29.95	31.15	32.28	34.15	35.61	37.02	38.42	39.84	
8	26.78	27.85	28.98	30.10	31.24	29.44	30.65	31.87	33.13	34.35	35.77	37.26	38.75	40.23	41.72	
9	28.42	29.60	30.78	31.97	33.14	31.25	32.54	33.85	35.13	36.42	37.43	38.95	40.52	42.06	43.64	
10	30.01	31.27	32.52	33.78	35.04	33.00	34.38	35.76	37.13	38.53	39.03	40.62	42.27	43.84	45.51	
11	31.65	32.96	34.27	35.61	36.89	34.79	36.24	37.67	39.17	40.57	39.73	41.37	43.03	44.72	46.33	
12	33.23	34.64	36.04	37.43	38.79	36.55	38.09	39.63	41.14	42.66	40.62	42.35	44.05	45.74	47.42	
13	34.44	36.00	37.32	38.79	40.27	37.94	39.58	41.14	42.68	44.32	41.81	43.58	45.29	47.01	48.75	
14	35.66	37.15	38.62	40.12	41.63	39.23	40.83	42.47	44.13	45.80	43.01	44.81	46.60	48.41	50.19	
15	36.90	38.48	39.97	41.53	43.12	40.60	42.32	44.03	45.70	47.45	44.36	46.19	48.05	49.89	51.75	
											16	46.14	48.05	49.97	51.90	
											17	48.08	50.06	52.04	54.09	56.06
											18	50.26	52.38	54.47	56.58	58.65
											19	47.09	49.05	51.01	52.97	54.94

* Rates for grade adjusted to comply with minimum wage for the state of Washington

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 2 August 2022
 Effective Date: 1 January 2023
 Supersedes Schedule Issued 4 January 2023