

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District  
 Tulsa, Oklahoma (RUS)

TO: US Army Engineer District Tulsa, Oklahoma

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2024-25, dated 23 December 2024, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*13.75	*14.32	*14.89	*15.47	*16.04	*15.12	*15.75	*16.38	*17.01	*17.64	*22.95	*23.91	*24.87	*25.82	*26.78	
2	*14.44	*15.04	*15.64	*16.24	*16.84	*15.88	*16.54	*17.20	*17.86	*18.52	*23.64	*24.63	*25.62	*26.60	*27.59	
3	16.29	16.97	17.65	18.33	19.02	17.92	18.66	19.41	20.15	20.90	25.48	26.55	27.61	28.67	29.73	
4	18.34	19.11	19.87	20.64	21.40	20.18	21.02	21.86	22.71	23.55	27.50	28.65	29.79	30.94	32.09	
5	20.38	21.23	22.08	22.92	23.78	22.41	23.35	24.29	25.22	26.16	29.54	30.77	32.00	33.22	34.45	
6	22.41	23.34	24.27	25.21	26.14	24.65	25.68	26.71	27.74	28.76	31.55	32.86	34.18	35.49	36.81	
7	24.42	25.43	26.45	27.46	28.48	26.89	27.97	29.10	30.22	31.33	33.56	34.94	36.36	37.74	39.14	
8	26.43	27.55	28.65	29.72	30.85	29.09	30.30	31.52	32.73	33.91	35.56	37.04	38.52	39.98	41.47	
9	28.45	29.65	30.83	32.02	33.20	31.31	32.62	33.92	35.23	36.53	37.61	39.18	40.75	42.31	43.88	
10	30.48	31.75	33.04	34.30	35.58	33.54	34.93	36.33	37.73	39.13	39.64	41.29	42.94	44.60	46.25	
11	32.37	33.72	35.05	36.41	37.79	35.61	37.11	38.61	40.08	41.54	40.24	41.91	43.58	45.25	46.94	
12	34.33	35.77	37.23	38.65	40.09	37.80	39.35	40.94	42.50	44.07	41.13	42.84	44.56	46.26	47.98	
13	36.06	37.53	39.07	40.48	42.08	39.66	41.32	42.91	44.65	46.30	42.29	44.05	45.79	47.56	49.31	
14	37.98	39.58	41.16	42.75	44.33	41.78	43.55	45.28	47.03	48.77	43.53	45.34	47.15	48.97	50.77	
15	39.72	41.40	43.03	44.69	46.36	43.71	45.54	47.37	49.18	51.00	44.93	46.80	48.66	50.53	52.40	
											16	46.82	48.75	50.70	52.63	54.59
											17	49.02	51.07	53.11	55.14	57.19
											18	51.48	53.60	55.77	57.89	60.02
											19	51.32	53.46	55.60	57.74	59.88

\* Rates for grade adjusted to comply with minimum wage for the state of Missouri  
 This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 13 August 2024  
 Effective Date: 1 January 2025  
 Supersedes Schedule Issued 2 January 2025