

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District
 Tulsa, Oklahoma (RUS)

TO: US Army Engineer District Tulsa, Oklahoma

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated 29 December 2022, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*12.00	*12.50	*13.00	*13.50	*14.00	*13.20	*13.75	*14.30	*14.85	*15.40	*20.37	*21.22	*22.07	*22.92	*23.77	
2	13.37	13.89	14.46	14.99	15.58	14.69	15.31	15.88	16.49	17.11	21.84	22.75	23.66	24.56	25.47	
3	15.18	15.81	16.44	17.08	17.71	16.70	17.38	18.08	18.77	19.47	23.74	24.73	25.72	26.71	27.69	
4	17.09	17.80	18.51	19.22	19.94	18.80	19.58	20.37	21.15	21.93	25.66	26.72	27.79	28.86	29.93	
5	19.00	19.79	20.59	21.38	22.17	20.91	21.78	22.64	23.52	24.39	27.57	28.72	29.87	31.01	32.16	
6	20.92	21.79	22.65	23.53	24.40	23.01	23.97	24.93	25.89	26.85	29.44	30.66	31.90	33.07	34.33	
7	22.80	23.73	24.68	25.64	26.57	25.10	26.10	27.16	28.21	29.21	31.25	32.54	33.87	35.15	36.45	
8	24.62	25.67	26.68	27.68	28.73	27.12	28.25	29.36	30.48	31.58	33.11	34.49	35.87	37.24	38.62	
9	26.50	27.61	28.72	29.82	30.92	29.16	30.38	31.60	32.81	34.02	35.04	36.50	37.96	39.43	40.89	
10	28.41	29.57	30.82	31.98	33.15	31.26	32.58	33.88	35.20	36.47	36.94	38.49	40.05	41.57	43.10	
11	30.15	31.40	32.64	33.91	35.19	33.16	34.56	35.95	37.32	38.68	37.56	39.12	40.68	42.24	43.82	
12	31.97	33.31	34.67	35.99	37.33	35.20	36.65	38.13	39.58	41.04	38.39	39.99	41.59	43.18	44.79	
13	33.58	34.95	36.38	37.70	39.18	36.93	38.48	39.96	41.58	43.12	39.51	41.16	42.79	44.44	46.08	
14	35.37	36.86	38.33	39.81	41.28	38.91	40.55	42.17	43.79	45.42	40.68	42.37	44.06	45.76	47.44	
15	36.99	38.56	40.07	41.62	43.17	40.70	42.40	44.11	45.80	47.50	41.98	43.73	45.47	47.22	48.96	
											16	43.75	45.55	47.37	49.18	51.01
											17	45.81	47.72	49.63	51.52	53.44
											18	48.10	50.09	52.11	54.10	56.09
											19	47.09	49.05	51.01	52.97	54.94

* Rates for grade adjusted to comply with
 minimum wage for the state of Missouri

This schedule is impacted by CPM 2022-02. Please reference the corresponding special
 rate schedule to determine the appropriate payable rates.

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 2 August 2022
 Effective Date: 1 January 2023
 Supersedes Schedule Issued 4 January 2023