

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District
 Wilmington, North Carolina (RUS)

TO: US Army Engineer District Wilmington, North Carolina

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated 21 December 2023, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	13.62	14.20	14.78	15.37	15.88	14.99	15.63	16.22	16.88	17.48	21.87	22.79	23.70	24.61	25.48	
2	15.26	15.85	16.51	17.14	17.74	16.75	17.43	18.15	18.80	19.53	23.37	24.37	25.32	26.28	27.25	
3	16.68	17.35	18.07	18.72	19.45	18.32	19.12	19.89	20.66	21.40	25.02	26.08	27.11	28.15	29.18	
4	18.23	19.00	19.76	20.51	21.28	20.06	20.91	21.74	22.57	23.40	26.63	27.73	28.80	29.95	31.04	
5	19.83	20.65	21.53	22.37	23.17	21.82	22.71	23.62	24.53	25.46	28.04	29.28	30.46	31.57	32.85	
6	21.36	22.24	23.17	24.04	24.90	23.50	24.45	25.46	26.40	27.43	29.60	30.84	32.06	33.31	34.56	
7	22.85	23.79	24.75	25.67	26.69	25.18	26.23	27.30	28.27	29.39	31.00	32.39	33.64	34.97	36.26	
8	24.28	25.35	26.38	27.40	28.37	26.73	27.90	29.04	30.16	31.26	32.51	33.91	35.25	36.63	37.95	
9	25.70	26.76	27.83	28.90	30.04	28.27	29.50	30.66	31.84	33.11	33.95	35.37	36.83	38.19	39.66	
10	27.15	28.36	29.45	30.68	31.83	29.95	31.19	32.42	33.75	34.96	35.47	36.95	38.41	39.89	41.38	
11	28.51	29.84	31.05	32.18	33.42	31.48	32.78	34.14	35.48	36.80	36.63	38.13	39.68	41.26	42.80	
12	29.95	31.22	32.52	33.77	35.00	32.96	34.39	35.79	37.14	38.59	38.35	39.92	41.53	43.14	44.73	
13	31.37	32.76	34.11	35.37	36.71	34.55	35.94	37.43	38.84	40.26	39.97	41.64	43.30	44.98	46.65	
14	32.78	34.20	35.54	36.96	38.28	36.15	37.61	39.10	40.61	42.17	41.63	43.36	45.09	46.83	48.56	
15	34.20	35.60	37.06	38.43	39.89	37.63	39.27	40.84	42.32	43.92	44.01	45.89	47.68	49.55	51.40	
											16	46.13	48.07	49.99	51.92	53.84
											17	48.74	50.79	52.80	54.81	56.85
											18	51.64	53.77	55.93	58.09	60.25
											19	51.32	53.46	55.60	57.74	59.88

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 7 May 2024
 Effective Date: 14 July 2024
 Supersedes Schedule Issued 11 July 2023