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Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: May 16, 2023

SUBJECT: Federal Wage System Special Wage Rates for Lock and Dam Operation and Maintenance Employees, U.S. Army Engineer District Albany-Schenectady-Troy, New York (AL)

TO: U.S. Army Engineer District Albany-Schenectady-Troy, New York (AL)

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, U.S. Army Engineer District 291L Albany-Schenectady-Troy, New York (AL) Wage Area, dated May 16, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Special Wage Rate Schedule for Lock and Dam Operation and Maintenance Employees at reference (d) is amended by the following special rates:

WY WO-WA GRADE	WY-Rates					WO-Rates					WA-Rates				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	16.18	16.86	17.53	18.21	18.89	17.80	18.54	19.28	20.03	20.76	25.83	26.91	27.98	29.06	30.13
2	16.99	17.70	18.41	19.12	19.83	18.70	19.47	20.25	21.02	21.81	26.64	27.75	28.86	29.97	31.08

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: May 21, 2023
Supersedes Schedule Issued: May 17, 2022