

M491

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: May 16, 2023

SUBJECT: Federal Wage System Special Wage Rates for the Albany-Schenectady-Troy, New York (NY) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 491R Albany-Schenectady-Troy, New York (NY) Wage Area, dated May 16, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	16.23	16.91	17.59	18.26	18.94	17.85	18.59	19.34	20.09	20.83	25.91	26.99	28.07	29.15	30.22
2	17.04	17.75	18.47	19.17	19.88	18.75	19.53	20.30	21.08	21.88	26.71	27.83	28.94	30.05	31.18

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: May 21, 2023
Supersedes Schedule Issued: May 17, 2022