

M291

Defense Civilian Personnel Advisory Service  
Alexandria, VA 22350-1100

Issue Date: May 16, 2023

SUBJECT: Federal Wage System Special Wage Rates for the Albany-Schenectady-Troy, New York (AL) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
  - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
  - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
  - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 291R Albany-Schenectady-Troy, New York (AL) Wage Area, dated May 16, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	16.18	16.86	17.53	18.21	18.89	17.80	18.54	19.28	20.03	20.76	25.83	26.91	27.98	29.06	30.13
2	16.99	17.70	18.41	19.12	19.83	18.70	19.47	20.25	21.02	21.81	26.64	27.75	28.86	29.97	31.08

KARL H. FENDT  
Chief  
Wage and Salary Division

Effective Date: May 21, 2023  
Supersedes Schedule Issued: May 17, 2022