

M091

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: May 16, 2023

SUBJECT: Federal Wage System Special Wage Rates for the Albany-Schenectady-Troy, New York (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 091R Albany-Schenectady-Troy, New York (RUS) Wage Area, dated May 16, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.05	16.71	17.39	18.05	18.73	17.64	18.38	19.13	19.86	20.59	25.61	26.68	27.75	28.82	29.88	
2	16.85	17.55	18.26	18.95	19.66	18.53	19.30	20.08	20.85	21.62	26.41	27.52	28.61	29.72	30.82	
3	17.84	18.58	19.32	20.07	20.81	19.62	20.44	21.26	22.08	22.89	27.21	28.35	29.48	30.62	31.74	1

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: May 21, 2023
Supersedes Schedule Issued: May 17, 2022