

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Vicksburg, Mississippi (RUS)

TO: US Army Engineer District Vicksburg, Mississippi

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2026-05, dated 23 February 2026, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	12.22	12.72	13.22	13.72	14.22	13.43	13.97	14.53	15.10	15.69	21.12	21.99	22.91	23.79	24.68	
2	14.17	14.77	15.34	15.90	16.54	15.58	16.24	16.88	17.50	18.16	23.10	24.07	25.02	25.99	26.96	
3	16.13	16.78	17.47	18.13	18.80	17.75	18.49	19.21	19.95	20.67	25.05	26.10	27.15	28.18	29.22	
4	18.09	18.82	19.56	20.35	21.08	19.87	20.70	21.55	22.37	23.21	27.03	28.15	29.24	30.41	31.52	
5	20.04	20.87	21.73	22.53	23.38	22.03	22.97	23.88	24.82	25.71	28.99	30.18	31.41	32.62	33.82	
6	21.98	22.94	23.83	24.77	25.67	24.20	25.19	26.23	27.20	28.23	30.90	32.18	33.48	34.76	36.05	
7	23.94	24.91	25.90	26.91	27.89	26.31	27.40	28.52	29.58	30.68	32.78	34.15	35.54	36.88	38.22	
8	25.81	26.88	27.96	29.01	30.09	28.40	29.57	30.76	31.94	33.12	34.64	36.12	37.57	39.03	40.47	
9	27.40	28.62	29.78	30.91	32.11	30.23	31.48	32.71	34.03	35.29	36.21	37.70	39.20	40.68	42.22	
10	29.35	30.53	31.78	33.00	34.20	32.25	33.64	34.95	36.28	37.65	38.10	39.70	41.29	42.88	44.48	
11	30.94	32.20	33.52	34.82	36.07	33.94	35.43	36.88	38.22	39.72	39.03	40.63	42.28	43.89	45.51	
12	32.30	33.72	35.09	36.47	37.79	35.61	37.08	38.56	40.09	41.53	40.20	41.89	43.61	45.25	46.96	
13	33.76	35.21	36.58	38.04	39.43	37.11	38.69	40.28	41.83	43.36	41.70	43.45	45.17	46.92	48.65	
14	35.24	36.69	38.21	39.71	41.17	38.69	40.46	42.00	43.61	45.33	43.18	44.99	46.74	48.58	50.38	
15	36.69	38.20	39.72	41.28	42.79	40.34	42.05	43.73	45.45	47.11	45.22	47.13	48.99	50.88	52.77	
											16	47.59	49.60	51.57	53.59	55.53
											17	50.29	52.35	54.47	56.56	58.60
											18	53.20	55.42	57.63	59.85	62.09
											19	52.72	54.92	57.12	59.31	61.51

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 10 February 2026
 Effective Date: 19 April 2026
 Supersedes Schedule Issued 25 November 2025