

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Minneapolis-St Paul, Minnesota (MSP)

TO: US Army Engineer District Minneapolis-St Paul, Minnesota

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2026-05, dated 23 February 2026, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	19.15	19.91	20.71	21.50	22.29	21.03	21.90	22.76	23.64	24.52	29.83	31.08	32.34	33.56	34.78	
2	20.99	21.87	22.73	23.59	24.48	23.08	24.04	24.98	25.94	26.93	31.67	32.99	34.29	35.60	36.96	
3	22.88	23.77	24.74	25.69	26.63	25.11	26.15	27.17	28.24	29.28	33.56	34.96	36.35	37.75	39.11	
4	24.70	25.70	26.72	27.78	28.79	27.12	28.25	29.39	30.49	31.63	35.40	36.85	38.31	39.78	41.26	
5	26.52	27.61	28.75	29.83	30.95	29.18	30.40	31.61	32.81	34.01	37.25	38.80	40.36	41.89	43.39	
6	28.39	29.58	30.71	31.91	33.09	31.21	32.50	33.80	35.10	36.39	39.09	40.74	42.34	43.95	45.59	
7	30.20	31.50	32.77	34.00	35.21	33.21	34.64	35.99	37.39	38.80	40.49	42.22	43.94	45.55	47.27	
8	31.54	32.83	34.19	35.51	36.78	34.70	36.12	37.59	39.04	40.49	41.85	43.56	45.40	47.04	48.81	
9	32.90	34.27	35.59	37.06	38.41	36.13	37.72	39.20	40.70	42.22	43.17	44.95	46.76	48.53	50.31	
10	34.31	35.69	37.17	38.58	40.01	37.72	39.30	40.88	42.46	44.03	44.59	46.44	48.29	50.17	52.01	
11	35.73	37.21	38.70	40.20	41.71	39.35	40.96	42.61	44.29	45.89	45.49	47.38	49.22	51.19	53.04	
12	36.99	38.62	40.13	41.72	43.25	40.78	42.52	44.15	45.90	47.57	46.83	48.76	50.68	52.64	54.58	
13	38.35	40.00	41.56	43.11	44.82	42.25	44.05	45.79	47.54	49.33	48.43	50.41	52.45	54.47	56.41	
14	39.63	41.30	43.02	44.61	46.35	43.71	45.49	47.37	49.17	51.04	50.27	52.43	54.54	56.65	58.73	
15	41.02	42.81	44.52	46.14	47.98	45.21	47.04	48.98	50.92	52.73	51.85	53.97	56.14	58.30	60.44	
											16	53.50	55.72	57.94	60.16	62.37
											17	55.39	57.67	59.98	62.29	64.56
											18	57.44	59.86	62.25	64.62	67.02
											19	52.72	54.92	57.12	59.31	61.51

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 3 March 2026
 Effective Date: 17 May 2026
 Supersedes Schedule Issued 25 November 2025