

M449

Defense Civilian Personnel Advisory Service  
Alexandria, VA 22350-1100

Issue Date: January 8, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Fort Wayne-Marion, Indiana (DAY) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
  - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
  - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
  - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 449R Fort Wayne-Marion, Indiana (DAY) Wage Area, dated December 28, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	16.48	17.17	17.86	18.54	19.23	18.13	18.88	19.64	20.40	21.15	25.68	26.74	27.80	28.88	29.95

KARL H. FENDT  
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Wage and Salary Division

Effective Date: December 17, 2023  
Initial Implementation