

M249

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: January 8, 2025

SUBJECT: Federal Wage System Special Wage Rates for the Fort Wayne-Marion, Indiana (IND) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 249R Fort Wayne-Marion, Indiana (IND) Wage Area, dated January 2, 2025.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2024-25, dated December 23, 2024. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	16.76	17.47	18.18	18.86	19.57	18.44	19.22	19.98	20.76	21.52	26.13	27.21	28.29	29.39	30.47

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: December 15, 2024
Supersedes Schedule Issued: January 8, 2024