

M049

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: January 8, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Fort Wayne-Marion, Indiana (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 049R Fort Wayne-Marion, Indiana (RUS) Wage Area, dated December 28, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

| WG WL-WS GRADE | WG-RATES | | | | | WL-RATES | | | | | WS-RATES | | | | |
|----------------------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 |
| 1 | 16.45 | 17.14 | 17.83 | 18.50 | 19.20 | 18.09 | 18.85 | 19.61 | 20.36 | 21.11 | 25.63 | 26.69 | 27.75 | 28.82 | 29.90 |

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: December 17, 2023
Supersedes Schedule Issued: January 10, 2023