

M926

Defense Civilian Personnel Advisory Service  
Alexandria, VA 22350-1100

Issue Date: January 10, 2023

SUBJECT: Federal Wage System Special Wage Rates for Lock and Dam Operation and Maintenance Employees, U.S. Army Engineer District Mobile, Alabama (RUS)

TO: U.S. Army Engineer District Mobile, Alabama (RUS)

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
  - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
  - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
  - (d) Defense Civilian Personnel Advisory Service, Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, U.S. Army Engineer District 034L Mobile, Alabama (RUS) Wage Area, dated January 4, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Special Wage Rate Schedules for Lock and Dam Operation and Maintenance Employees at reference (d) is amended by the following special rates:

| WY<br>WO-WA<br>GRADE | WY-Rates |       |       |       |       | WO-Rates |       |       |       |       | WA-Rates |       |       |       |       |
|----------------------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|
|                      | 1        | 2     | 3     | 4     | 5     | 1        | 2     | 3     | 4     | 5     | 1        | 2     | 3     | 4     | 5     |
| 1                    | 15.66    | 16.32 | 16.98 | 17.62 | 18.28 | 17.23    | 17.95 | 18.67 | 19.39 | 20.10 | 25.74    | 26.82 | 27.89 | 28.97 | 30.03 |
| 2                    | 16.44    | 17.13 | 17.82 | 18.50 | 19.19 | 18.09    | 18.84 | 19.60 | 20.35 | 21.11 | 26.53    | 27.63 | 28.74 | 29.84 | 30.95 |
| 3                    | 17.23    | 17.95 | 18.67 | 19.39 | 20.10 | 18.95    | 19.74 | 20.53 | 21.32 | 22.11 | 27.31    | 28.45 | 29.58 | 30.72 | 31.86 |

KARL H. FENDT  
Chief  
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Effective Date: November 20, 2022  
Supersedes Schedule Issued: February 4, 2022