

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Jacksonville, Florida (RUS)

TO: US Army Engineer District Jacksonville, Florida

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2026-05, dated 23 February 2026, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	14.14	14.73	15.32	15.91	16.50	15.56	16.21	16.85	17.50	18.14	23.00	23.96	24.92	25.88	26.84	
2	14.85	15.47	16.08	16.70	17.33	16.34	17.01	17.69	18.38	19.05	23.71	24.70	25.69	26.68	27.66	
3	16.30	16.97	17.65	18.33	19.02	17.91	18.67	19.44	20.17	20.90	24.87	25.91	26.93	27.96	29.00	
4	18.07	18.80	19.54	20.33	21.05	19.85	20.67	21.52	22.33	23.18	26.62	27.70	28.82	29.95	31.05	
5	19.82	20.63	21.48	22.29	23.10	21.79	22.70	23.59	24.48	25.42	28.35	29.55	30.71	31.90	33.04	
6	21.50	22.40	23.30	24.18	25.08	23.64	24.64	25.62	26.60	27.59	30.01	31.26	32.51	33.76	35.01	
7	23.26	24.20	25.16	26.16	27.10	25.57	26.61	27.70	28.74	29.84	31.75	33.07	34.41	35.72	37.02	
8	24.97	25.98	27.06	28.09	29.09	27.47	28.60	29.76	30.91	32.06	33.51	34.88	36.27	37.70	39.05	
9	26.70	27.83	28.94	30.04	31.13	29.42	30.63	31.86	33.06	34.24	35.24	36.68	38.15	39.63	41.11	
10	28.45	29.66	30.84	31.99	33.19	31.27	32.58	33.90	35.19	36.51	36.97	38.53	40.06	41.59	43.12	
11	30.17	31.44	32.70	33.96	35.23	33.22	34.60	35.94	37.35	38.73	38.04	39.61	41.19	42.78	44.36	
12	31.94	33.27	34.60	35.89	37.26	35.15	36.59	38.06	39.53	40.98	39.44	41.10	42.75	44.36	46.01	
13	33.70	35.09	36.52	37.90	39.30	37.06	38.62	40.14	41.70	43.25	41.01	42.73	44.38	46.13	47.78	
14	35.48	36.97	38.47	39.93	41.37	39.02	40.64	42.27	43.90	45.52	42.94	44.73	46.51	48.32	50.07	
15	37.23	38.78	40.36	41.88	43.46	40.94	42.66	44.36	46.06	47.78	45.08	46.97	48.84	50.74	52.58	
											16	46.88	48.84	50.79	52.74	54.67
											17	49.78	51.84	53.86	55.96	57.99
											18	52.92	55.14	57.38	59.51	61.73
											19	52.72	54.92	57.12	59.31	61.51

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 6 January 2026  
 Effective Date: 22 March 2026  
 Supersedes Schedule Issued 1 December 2025