

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Jacksonville, Florida (RUS)

TO: US Army Engineer District Jacksonville, Florida

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated 29 December 2022, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*12.00	*12.50	*13.00	*13.50	*14.00	*13.20	*13.75	*14.30	*14.85	*15.40	*20.08	*20.92	*21.76	*22.59	*23.43	
2	13.33	13.90	14.47	15.01	15.56	14.62	15.29	15.90	16.50	17.10	21.32	22.22	23.09	23.98	24.88	
3	15.02	15.65	16.28	16.90	17.54	16.52	17.22	17.92	18.61	19.27	22.93	23.89	24.83	25.78	26.74	
4	16.67	17.33	18.02	18.74	19.41	18.30	19.06	19.84	20.58	21.38	24.54	25.54	26.57	27.61	28.63	
5	18.27	19.02	19.80	20.54	21.30	20.09	20.93	21.75	22.57	23.43	26.13	27.24	28.32	29.41	30.46	
6	19.85	20.69	21.51	22.34	23.16	21.84	22.77	23.67	24.58	25.45	27.73	28.89	30.03	31.19	32.33	
7	21.48	22.37	23.25	24.18	25.05	23.63	24.59	25.60	26.56	27.57	29.34	30.56	31.79	33.01	34.21	
8	23.07	24.01	25.01	25.96	26.88	25.38	26.43	27.50	28.56	29.63	30.96	32.23	33.52	34.84	36.08	
9	24.67	25.71	26.74	27.76	28.77	27.18	28.30	29.44	30.55	31.65	32.57	33.89	35.26	36.62	37.99	
10	26.28	27.41	28.49	29.56	30.67	28.90	30.10	31.32	32.52	33.73	34.16	35.60	37.02	38.43	39.85	
11	27.88	29.05	30.22	31.38	32.56	30.70	31.97	33.21	34.52	35.79	35.15	36.60	38.07	39.53	41.00	
12	29.51	30.75	31.97	33.16	34.44	32.48	33.81	35.17	36.52	37.87	36.44	37.98	39.50	41.00	42.51	
13	31.14	32.43	33.74	35.02	36.32	34.25	35.68	37.09	38.53	39.97	37.89	39.48	41.02	42.63	44.15	
14	32.78	34.16	35.54	36.89	38.24	36.06	37.55	39.07	40.57	42.06	39.72	41.38	43.02	44.70	46.32	
15	34.41	35.84	37.30	38.70	40.15	37.83	39.42	41.00	42.56	44.15	41.70	43.45	45.18	46.93	48.64	
											16	43.37	45.18	46.98	48.79	50.57
											17	46.05	47.95	49.83	51.77	53.65
											18	48.95	51.01	53.09	55.06	57.11
											19	49.02	51.06	53.10	55.14	57.19

\* Rates for grade adjusted to comply with minimum wage for the state of Florida

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 3 January 2023  
 Effective Date: 30 September 2023  
 Supersedes Schedule Issued 7 March 2023