

M228

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: January 10, 2023

SUBJECT: Federal Wage System Special Wage Rates for the Cocoa Beach - Melbourne, Florida (MFL) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 228R Cocoa Beach - Melbourne, Florida (MFL) Wage Area, dated January 4, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24 dated December 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

| WG WL-WS GRADE | WG-RATES | | | | | WL-RATES | | | | | WS-RATES | | | | | WD-WN Pay Level |
|----------------------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|--------------------|
| | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | |
| 1 | 15.66 | 16.32 | 16.98 | 17.63 | 18.28 | 17.23 | 17.95 | 18.67 | 19.39 | 20.10 | 24.36 | 25.37 | 26.38 | 27.40 | 28.42 | |
| 2 | 16.45 | 17.14 | 17.82 | 18.50 | 19.19 | 18.10 | 18.85 | 19.60 | 20.35 | 21.11 | 25.14 | 26.19 | 27.23 | 28.28 | 29.33 | |
| 3 | 17.23 | 17.95 | 18.67 | 19.39 | 20.10 | 18.95 | 19.75 | 20.54 | 21.32 | 22.11 | 25.93 | 27.00 | 28.08 | 29.16 | 30.24 | 1 |

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: December 18, 2022
Supersedes Schedule Issued: February 4, 2022