

M228

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: January 8, 2025

SUBJECT: Federal Wage System Special Wage Rates for the Cocoa Beach - Melbourne, Florida (MFL) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 228R Cocoa Beach - Melbourne, Florida (MFL) Wage Area, dated January 2, 2025.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2024-25, dated December 23, 2024. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.76	17.46	18.16	18.87	19.56	18.44	19.20	19.98	20.74	21.51	26.06	27.14	28.22	29.31	30.40	
2	17.60	18.34	19.07	19.79	20.53	19.37	20.17	20.97	21.77	22.59	26.90	28.02	29.13	30.25	31.37	
3	18.44	19.20	19.98	20.74	21.51	20.27	21.13	21.97	22.81	23.66	27.74	28.88	30.03	31.20	32.35	1

KARL H. FENDT
Chief
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Effective Date: December 15, 2024
Supersedes Schedule Issued: January 8, 2024