

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Sacramento-Roseville, California (SAC)

TO: US Army Engineer District Sacramento-Roseville, California

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2026-05, dated 23 February 2026, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	17.71	18.45	19.19	19.91	20.67	19.48	20.30	21.10	21.92	22.72	28.40	29.59	30.77	31.95	33.13	
2	18.61	19.38	20.14	20.92	21.70	20.47	21.31	22.16	23.02	23.87	29.28	30.51	31.72	32.94	34.15	
3	20.34	21.15	22.04	22.88	23.73	22.37	23.31	24.20	25.15	26.05	30.61	31.90	33.15	34.44	35.71	
4	22.37	23.27	24.19	25.12	26.04	24.56	25.58	26.61	27.67	28.66	32.58	33.94	35.29	36.65	37.98	
5	24.34	25.34	26.35	27.36	28.35	26.75	27.84	28.96	30.08	31.19	34.55	35.95	37.41	38.83	40.28	
6	26.30	27.38	28.46	29.58	30.61	28.91	30.10	31.30	32.53	33.72	36.51	38.03	39.56	41.08	42.58	
7	28.26	29.41	30.58	31.77	32.97	31.08	32.40	33.68	34.97	36.25	38.50	40.08	41.70	43.30	44.87	
8	30.21	31.50	32.76	33.99	35.29	33.23	34.61	35.99	37.40	38.75	40.46	42.14	43.85	45.49	47.19	
9	32.22	33.56	34.92	36.24	37.56	35.42	36.91	38.37	39.86	41.32	42.45	44.19	45.96	47.76	49.49	
10	34.18	35.61	37.02	38.46	39.87	37.57	39.14	40.75	42.28	43.87	44.42	46.25	48.11	49.95	51.82	
11	36.16	37.65	39.14	40.67	42.15	39.76	41.40	43.05	44.73	46.38	45.22	47.12	49.03	50.85	52.74	
12	38.13	39.73	41.27	42.89	44.47	41.95	43.69	45.41	47.16	48.90	46.26	48.19	50.13	52.04	53.96	
13	40.08	41.76	43.42	45.10	46.76	44.09	45.92	47.77	49.61	51.44	47.61	49.60	51.56	53.56	55.52	
14	42.09	43.85	45.59	47.30	49.09	46.26	48.19	50.13	52.04	53.96	49.13	51.23	53.24	55.31	57.32	
15	43.99	45.80	47.67	49.49	51.34	48.41	50.47	52.48	54.46	56.49	50.83	52.93	55.07	57.16	59.27	
											16	52.87	55.07	57.27	59.47	61.68
											17	55.15	57.46	59.75	62.06	64.37
											18	57.73	60.09	62.50	64.93	67.31
											19	52.72	54.92	57.12	59.31	61.51

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 3 February 2026
 Effective Date: 19 April 2026
 Supersedes Schedule Issued 25 November 2025