

M601

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: June 11, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Anniston-Gadsden, Alabama (ATL) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 601R Anniston-Gadsden, Alabama (ATL) Wage Area, dated June 11, 2024.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.87	17.56	18.28	18.97	19.68	18.54	19.32	20.10	20.87	21.64	24.68	25.69	26.71	27.74	28.76	
2	17.71	18.44	19.19	19.92	20.66	19.47	20.28	21.10	21.91	22.72	25.49	26.57	27.64	28.69	29.76	
3	18.54	19.32	20.10	20.87	21.64	20.40	21.25	22.11	22.95	23.80	26.34	27.45	28.54	29.63	30.74	1
4	19.39	20.20	21.01	21.81	22.63	21.32	22.22	23.11	23.99	24.89	27.19	28.31	29.46	30.58	31.72	2
5	20.23	21.07	21.92	22.76	23.59	22.25	23.18	24.12	25.03	25.97	28.03	29.19	30.36	31.53	32.70	3

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: June 16, 2024
Initial Implementation