

M001

Defense Civilian Personnel Advisory Service  
Alexandria, VA 22350-1100

Issue Date: June 14, 2022

SUBJECT: Federal Wage System Special Wage Rates for the Anniston-Gadsden, Alabama (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
  - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
  - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
  - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 001R Anniston-Gadsden, Alabama (RUS) Wage Area, dated June 14, 2022.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-07, dated March 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.37	16.01	16.66	17.29	17.94	16.90	17.61	18.32	19.02	19.72	22.49	23.42	24.35	25.29	26.22	
2	16.14	16.81	17.49	18.15	18.83	17.75	18.49	19.23	19.97	20.71	23.24	24.22	25.19	26.15	27.13	
3	16.90	17.61	18.32	19.02	19.72	18.59	19.37	20.15	20.92	21.70	24.01	25.02	26.02	27.01	28.02	1
4	17.67	18.41	19.15	19.88	20.62	19.44	20.25	21.06	21.87	22.68	24.78	25.81	26.85	27.88	28.91	2
5	18.44	19.21	19.98	20.75	21.51	20.28	21.13	21.98	22.82	23.67	25.55	26.61	27.68	28.74	29.81	3

KARL H. FENDT  
Chief  
Wage and Salary Division

Effective Date: June 19, 2022  
Supersedes Schedule Issued: February 4, 2022